



**ALLIANCE OF SCHOOLS FOR COOPERATIVE INSURANCE PROGRAMS
PERSONNEL & COMPENSATION COMMITTEE MEETING
AGENDA**

Time: Monday, May 13, 2024, 10:00 A.M.

Location: ASCIP Office, 16550 Bloomfield Avenue, Cerritos, CA 90703

Videoconference Locations:

Long Beach Unified School District, 1515 Hughes Way, Long Beach, CA 90810

Ontario-Montclair School District, 950 W. "D" Street, Ontario, CA 91762

Orange County Department of Education, 200 Kalmus Drive, Costa Mesa, CA 92628

MEMBERS

Phil Hillman, President

Yumi Takahashi, Vice President

Dean West Treasurer

Ontario-Montclair School District
Long Beach Unified School District
Orange County Department of Education

EX OFFICIO

Fritz J. Heirich

Chief Executive Officer

ASCIP STAFF

Felicia Williams

Board Clerk

I. CALL TO ORDER

II. APPROVAL OF THE AGENDA

Action may be taken by the Personnel & Compensation Committee on any item listed on this Agenda.

- A. Amendments
- B. Approval

III. PUBLIC COMMENTS

At this time, members of the public may address the Personnel & Compensation Committee regarding any item within the subject matter jurisdiction of the Personnel & Compensation Committee, provided that no action may be taken on off-agenda items unless authorized by law. Comments shall be limited to five minutes per person and twenty minutes for all comments, unless different time limits are set by the Chairperson and subject to the approval of the Personnel & Compensation Committee.

IV. ACTION ITEMS

- A. Approval of 2024-25 Salary Ranges Fritz J. Heirich
- B. Approval of Employee Compensation & Budget for FY 2024-25 Fritz J. Heirich
- C. Approval of 2024-25 ASCIP Employee Benefits Fritz J. Heirich

V. INFORMATION AND DISCUSSION ITEMS

A. Update on Legacy Non-Qualified Medical Benefits Plan

Fritz J. Heirich

VI. ADJOURNMENT

Americans with Disabilities Act

The Alliance of Schools for Cooperative Insurance Programs (ASCIP) conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the Federal Rules and Regulations adopted in implementation thereof. A request for disability-related modification or accommodation, in order to participate in a public meeting of ASCIP, shall be made to: Fritz J. Heirich, Chief Executive Officer, ASCIP, 16550 Bloomfield Avenue; Cerritos, CA, (562) 404-8029.

Public Record Inspection Location

ASCIP, 16550 Bloomfield Avenue, Cerritos, CA 90703